



Vidya Pratishthan's

Polytechnic College [VPP]

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Ref. no. VPP/ICC/23-24/ 108-01

Date: 01/06/2023

OFFICE ORDER

Ref. No: AICTE/WH/2016/01 Dated 10th June 2016

Following committee is constituted as "**Internal Complaints Committee (Anti-Sexual harassment)**" to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. The Internal Complaints Committee for prevention of sexual harassment of women at workplace.

Sr.No.	Name of Members	Post	officials
1	Mr. Shinde S. M.	Principal	Chairman
2	Mrs. Taware V. G.	Lecturer in EJ -Dept.	Presiding Officer
3	Mrs. Gore R. R.	Lecturer in EJ -Dept.	Member
4	Adv. Neelima V. Gujar	NGO	Member
6	Ms. Nagare K. S.	Lecturer in CE- Dept.	Member
7	Mr. Bichkule A. J.	Non-teaching faculty	Member
8	Mr. Kamble S. R.	Non-teaching faculty	Member
9	Ms. Pise Anushka N.	Students' Representative (DCO-SY)	Member
10	Ms. Mohite Bhagyashree A.	Students' Representative (DME-SY)	Member
11	Ms. Devkar Sayali Balu	Students' Representative (DEJ-FY)	Member

Objectives:

To resolve issues concerning to girls'/women's sexual harassment.

To provide a platform for listening to complaints and redressal of grievances.

On receipt of a written complaint, promptly initiate inquiry proceedings as per the directions.

Roles and responsibilities:

If in case any person approaches any of the committee members, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counselling as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.



PRINCIPAL

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